



## ROADMAP: OLAM Food Ingredients

### Background

At the 2022 General Meeting of the German Initiative on Sustainable Cocoa (GISCO), it was decided that the preparation of individual roadmaps by each GISCO member and annual public reporting on commitments and milestones included in these roadmaps is a valuable and mandatory contribution to achieve [GISCO's objectives](#).

In addition to the monitoring and based on the [GISCO roadmap](#) which lists the goals, targeted indicators and recommendations for action of the German Initiative on Sustainable Cocoa on the focus topics of certified/independently verified cocoa, traceability, deforestation/agroforestry, child labor and living income, the members of GISCO draw up individual roadmaps on these focus topics, which are published on the GISCO website.

More information on the individual roadmaps can be found in the [background document](#).

### Member's comment on the roadmap:

### Traceability

#### Commitment:

100% traceability covered in our direct supply chain\_(level 5+)

#### Milestone:

Level 3 achieved in 2020

#### Milestone:

To date 76% of our direct supply chain is level 5+

#### Challenge:

Biggest concern is traceability in the indirect supply chain/national traceability systems in origin countries reliable and available on time

### Certified and independently verified cocoa



**Commitment:**

100% of our direct sourcing covered by our managed programs (AtSource)

**Milestone:**

All our managed sustainability programs are independently verified according to recognized sustainability standards (AtSource RA, Fairtrade)

**Challenge:**

24% of our direct supply chain is still outside our managed programs. We are actively working with our customers to ensure 100% coverage.

## Deforestation/Agroforestry

**Commitment:**

30% reduction in natural capital cost by 2030

**Milestone:**

100% deforestation monitoring achieved in 2020 in our direct supply chain

**Milestone:**

10% reduction in natural capital cost achieved in 2024

**Challenge:**

Lack of origin legislation and effective enforcement

## Child Labor

**Commitment:**

Child labour is eliminated from our supply chain by 2030/all cocoa farmers children in our supply chain have access to education by 2030

**Milestone:**

100% Child Labour Monitoring achieved in in 2020 in our managed sustainability programs (AtSource)

**Challenge:**

Increase in demand for sustainable cocoa and extension of our managed sustainability programs (AtSource) to our whole direct supply chain.



## Living Income

**Note:**

*An antitrust review on the question of whether and how to report on income and price issues at the individual level within the framework of the individual roadmaps will be carried out by mid-2023. Once the antitrust review is available, a new draft resolution on individual roadmaps with regards Living Income will be submitted to an extraordinary General Assembly. Until then, commitments and milestones on the topic of Living Income can be integrated into the individual roadmaps on a voluntary basis.*

**Commitment:**

150.000 cocoa farmers in our supplier network are achieving a living income by 2030.

**Milestone:**

60.000 cocoa farmers in our supplier network are achieving a living income by 2024.

**Challenge:**

Most farmers have plots < 4ha which will result in low income from cocoa. Only appr. 50% of the farmers are entrepreneurs and are adopting additional sources of income.